



Child Protection Policy

De Regenboog School fully recognises its responsibilities for child protection.

Our policy applies to all teachers, teaching assistants and volunteers working in the school. There are five main elements to our policy:

- Ensuring we practice safe recruitment in checking the suitability of all staff and volunteers to work with children.
- Raising awareness of child protection issues and equipping children with the skills needed to keep them safe.
- Developing and then implementing procedures for identifying and reporting cases, or suspected cases, of abuse.
- Supporting pupils who have been abused.
- Establishing a safe environment in which children can learn and develop.

The school will ensure that:

- Safe recruitment practices are always followed.
- There is a nominated governor responsible for child protection.
- Ensure every member of staff (including temporary staff and volunteers) knows the name of the nominated governor responsible for child protection and their role.
- Ensure all staff and volunteers understand their responsibilities in being alert to the signs of abuse and responsibility for referring any concerns to the designated senior person responsible for child protection.
- Classes will have at least three children.
- Each class will have a teacher and a teaching assistant.
- Ensure that parents have an understanding of the responsibility placed on the school and staff for child protection by setting out its obligations in the school prospectus.
- Develop and then follow procedures where an allegation is made against a member of staff or volunteer.

Where required the school will endeavour to liaison with other agencies that support the pupil such as social services, Child and Adult Mental Health Service, education welfare service and educational psychology service.