



# Health & Safety Policy

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It is an important duty of **De Regenboog School**, in the conduct of its operations, to ensure a safe and healthy working environment for the children, volunteers and teachers. The school accepts the fact that this implies a corresponding duty of ensuring that necessary organisation, equipment and training is provided to fulfil this obligation. An effective health and safety policy requires the full collaboration and co-operation of all volunteers and teachers; everybody is asked to read this policy and accept their own personal responsibility for health and safety at the school.

It is the responsibility of the governors:

- to maintain the spirit and letter of the principles incorporated in the relevant legislation to ensure the safest systems of work and a safe, healthy working environment
- by consultation and joint involvement of it's members, to enlist the active interest, participation and support of all members in promoting good standards
- to appoint a safety co-ordinator, who will report to the governing body.

It is the responsibility of every teacher (and teaching assistant):

- to take all reasonable care for the health and safety of him/herself and of children in their care and to report any hazard which cannot be controlled personally
- to co-operate with the school by observing safety rules and complying with any measures designed to ensure a safe and healthy working environment.

It is the responsibility of the 'safety co-ordinator':

- to undertake an annual risk assessment and to proposes improvements
- for maintaining a continuous and critical scrutiny of working conditions throughout the school, reviewing safety performance and promoting safer working.

The governing body accepts ultimate responsibility for health and safety within the school as a whole. All managers and employees generally are expected to support and implement this policy wholeheartedly.